



**DECLARATION OF COMPLIANCE/UNDERTAKING FOR EMPLOYER**

The undersigned, as the employer/authorized representative of the employer (mention complete address) .....do solemnly swear and sincerely declare that Mr./Ms./ (first name).....middle name).....(last name).....bearing passport/voter card number.....from (country)..... is being employed as (designation) .....based on approval from Department of Labour vide approval no ..... dated (dd/mm/yy).....and subsequent Employment Visa/Permit No. (as applicable) .....dated (dd/mm/yy) ..... approved by the Department of Immigration.

Towards this end, I hereby solemnly affirm and declare the following:

- i) All documents submitted by us for the purpose of obtaining work permit are genuine.
- ii) That we are fully responsible for overseeing the conduct of the foreign worker during his or her stay in the Kingdom.
- iii) That he/she shall abide by all the relevant laws, rules and regulations of the Kingdom of Bhutan.
- iv) That he/she shall stay in the designated area and engage only in activity specified in the work permit.
- v) That he/she shall respect local norms and customs, and not engage in any act against the Tsa-Wa-Sum.
- vi) That he/she shall carry valid work permit at all times and produce it on demand to immigration authorities.
- vii) That we will have no objection if the Department of Immigration revoke his/her work permit at any point in time.
- viii) That he/she shall be required to leave the Kingdom for six months cooling period upon completion of three years stay in the Kingdom, as applicable.
- ix) ix) That he/she will not be eligible to change employer/category unless he/she quits current job and remain outside the Kingdom for at least fifteen days.
- x) That this Declaration of Compliance is submitted to the Department of Immigration on our own free will and with the full knowledge and understanding that we will be liable for prosecution by a court of law and/or any penalties/fines under Immigration Act of the Kingdom of Bhutan and any other laws, rules and regulations as may be applicable, for submission of any false, fabricated or misleading information or documents for purposes of obtaining Work Permit.

Witness Signature.....

Signature of Employer with legal stamp

Name: .....

Contact No.....

ID No. ....

Date:.....

Address: .....

Contact No. ....